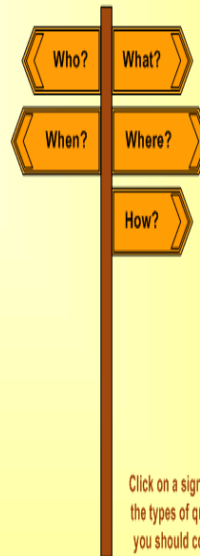




TRAINING CATALOGUE



Planning the Route to Successful Training



Click on a sign to see the types of question you should consider



Green Circle, Inc.
Total Training Solution

ABOUT US

We are leading ISO 9001:2000 Certified Engineering Organization in the field of Environment, Safety, Health & Hygiene, Risk-Engineering & Quality Systems, having Business Operations in India, Middle East, Far East Nigeria

The "GREEN GROUP", is operating on the principle of "Customer for Life". GCI is dedicated to provide the one stop and customized solutions to its clients. Today GCI is a leading name in providing engineering and consultancy solutions to industries with its broad spectrum of Engineering & Consultancy expertise in Environment, Health, Safety, Risk, Quality Systems & different Training Programs in the same field. GCI is committed to deliver the best practical solution to all sectors of industry.



OUR MISSION

- Our Mission is to strengthen our position and provide a wide range of Training Services in the field of HR, Environment, Health & Hygiene, Quality, Risk Management Services.
- Our Mission is to maintain highest standards in our Training services or products beyond the expectations of our customers and conservation of all natural resources.
- We shall always be driven by "Customer for Life philosophy".
- We shall build up entrepreneurial culture for Green Family Members by creating opportunities, and ownership of their work.



OUR VISION

- Our vision is to make GCI, India a pioneer and world-class organization in the chosen field of business environment.
- As a world class organization, we shall be looking beyond the just immediate opportunities and create and build up our training & services with focus on our core competencies in long term prospective.
- We shall be reinventing ourselves by use of latest technology, anticipating the need of our customers, responding in a creative, eco friendly and competitive manner.
- We shall be offering world class quality with real differentiation backed by the technological advantage and play a bigger, deeper role in the services we offer.



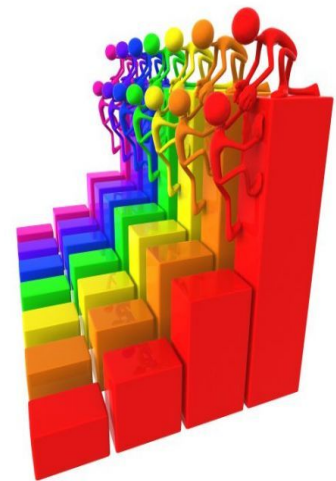
WHY INVEST IN TRAINING?

- Making sure your employees have the right skill to do the best job is a key challenge facing businesses today. Skill shortage threaten Productivity, reduce competitiveness and demotivate employees
- Everyone recognizes the value of training in overcoming skill shortage , but when it comes to your business, how do you make sure choose the right training and support for your business at the right



A WELL – OILED MACHINE

- Training staff to work more efficiently and effectively can increase their productivity rapidly. Skill development increase employee's confidence in their productivity rapidly, which increase their productivity and in turn your profile. Our training solution encourage individuals and team to sharpen their core skill, share ideas & solve problems
- Training often helps employees to develop a more positive attitude towards work. Motivated employees become more committed self staters and by investing in your team you end out a clear message that you recognize and value their contribution to your business



TRAINING

We are a leading organization to provide Total Training Solutions in India & abroad GCI is pioneer in variety of training programmes & workshops for EHS, Quality Systems, Risk Management, Hazards Management and many more. Especially for small scale industries, which are hardly able to spare its employees? We work like a blessing for them. We arrange specialist in-house training programme where we are getting participants from all such kind of industries. Hence it's really a cost effective arrangement for industries & Commercial Establishments. Participants get a chance to share their experience with outside people at such platform (training). We offer training & seminar for Medium & Large industries which prefers such events at their premises too. We have Training Modules for more than 1000 topics.

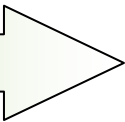


OUR APPROACH & METHODOLOGY

Group Discussion



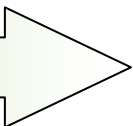

Case Study




Role Play




In House - Infrastructure




| INFRASTRUCTURE | |
|---|-------------------------|
| 1) AC Training Hall with Capacity of @ 30 Participants. | 5) Laser Pointer |
| 2) LCD Projector | 6) Tablet –armed chairs |
| 3) LCD Screen | 7) Pantry |
| 4) Podium | |

ENVIRONMENTAL, HEALTH & SAFETY TRAINING PROGRAMS



| CODE | TRAINING MODULES | CODE | TRAINING MODULES |
|-------|---|-------|---|
| EHS1 | Safety Management | EHS28 | Permit System |
| EHS2 | Use of Personal Protection Equipment (PPE's) | EHS29 | Observing Unsafe Acts & Reporting |
| EHS3 | Housekeeping | EHS30 | Risk Management |
| EHS4 | Chemicals Management | EHS31 | Emergency Preparedness |
| EHS5 | Machine Guarding | EHS32 | MSDS |
| EHS6 | Safe Maintenance | EHS33 | Evacuation |
| EHS7 | Accident Report Writing & Investigation | EHS34 | Hazard Communication |
| EHS8 | Job Safety Analysis (JSA) | EHS35 | Mock Drill- 2 days |
| EHS9 | Fire Safety Management/Fire Prevention & Control | EHS36 | Legal /Statutory Requirements |
| EHS9 | First Aid | EHS37 | EHS Policy Training |
| EHS10 | Accident Prevention & Control | EHS38 | Static Electricity |
| EHS11 | Loss Prevention & Control | EHS39 | Rescue Methods |
| EHS12 | Safety In Construction /Projects | EHS40 | Material Handling /Fork Lift |
| EHS13 | Office Safety | EHS41 | Safety Committee |
| EHS14 | Occupational Health & Hygiene | EHS42 | Contractors Safety |
| EHS15 | Safety in Computer Operations | EHS43 | Electrical Safety |
| EHS16 | Transportation Safety | EHS44 | Drivers Training |
| EHS17 | Hazard & Operability Study (HAZOP)-2 Days | EHS45 | Safety in Welding /cutting |
| EHS18 | Safety Audit | EHS46 | Safety in Engineering Industries |
| EHS19 | Safety Consideration in Designing of Chemical Plant | EHS47 | Dock /Port Safety |
| EHS20 | Stores & Warehouse Safety | EHS48 | Safety of tank farms /bullets / Spheres |
| EHS21 | Public Liabilities Act (PLA) | EHS49 | Working at Heights |
| EHS22 | Safety & Productivity | EHS50 | Working in Hazardous Area |
| EHS23 | Handling ,Storing & Use of LPG / NG | EHS51 | Handling ,Storing & Use of Chlorine |
| EHS24 | Working with Compressed Gas Cylinders | EHS52 | Safety Discipline |
| EHS25 | Vessel Entry /Working in Vessel/Confined Space | EHS53 | Operational Safety of Pressure Vessel |
| EHS26 | Noise & Vibration | EHS54 | Non Destructive Tests (NDT's) |
| EHS27 | Human Factors in Process Control | EHS55 | Stress Management |

HUMAN RESOURCE TRAINING PROGRAMS



| CODE | TRAINING MODULES | CODE | TRAINING MODULES |
|------|----------------------------------|------|----------------------------|
| HR 1 | Performance Management | HR12 | Human Resource Management |
| HR 2 | Stress Management | HR13 | Organizational Environment |
| HR 3 | Competency Mapping | HR14 | Organizational Climate |
| HR 4 | Attrition In BP Industry | HR15 | Organization development |
| HR 5 | Training And Development | HR16 | Stress Among Employees |
| HR 6 | Performance Appraisal | HR17 | Time Management |
| HR 7 | VRS- Voluntary Retirement Scheme | HR18 | Company Loyalty |
| HR 8 | Human Resource Audit | HR19 | Self Esteem |
| HR 9 | Attrition Rate In IT Companies | HR20 | Leadership |
| HR10 | Motivation | HR21 | Effective Communication |
| HR11 | Work Life Balance | HR22 | Employee Welfare |

ENVIRONMENTAL TRAINING PROGRAMS



| CODE | TRAINING MODULES | CODE | TRAINING MODULES |
|------|--|------|--|
| EN 1 | Effective Communication | EN 7 | Solid And Hazardous Waste Management |
| EN 2 | Environmental Clearance Process | EN 8 | Zero Discharge |
| EN 3 | Report Writing | EN 9 | Air Pollution & Control Measures |
| EN 4 | E-Waste Management | EN10 | Treatability Study Of Effluent From ETP |
| EN 5 | Sewage Treatment Plan-Different Eg. SAFF, MBBR & ETP For Industries | EN11 | Sibf Technologies |
| EN 6 | Energy And Water Conservation & Measures | EN12 | Environmental Monitoring - Air, Water, Meteorological, Noise, Soil, Land Use, Socio-Economic |

BUSINESS MANAGEMENT TRAINING PROGRAMS



| CODE | TRAINING MODULES | CODE | TRAINING MODULES |
|------|-------------------------|-------|--------------------|
| BMS1 | ISO 9001 : 2008 | BMS7 | Lean Manufacturing |
| BMS2 | OHSAS 18001: 2007 | BMS8 | FMEA |
| BMS3 | 5S | BMS9 | Six Sigma |
| BMS4 | TQM | BMS10 | SPC & SQC |
| BMS5 | Supply Chain Management | BMS11 | cGMP |
| BMS6 | KAIZEN | | |

INDUSTRIAL TRAINING PROGRAMS



| CODE | TRAINING MODULES | CODE | TRAINING MODULES |
|------|---------------------------|-------|-----------------------------------|
| IND1 | Material Handling Systems | IND7 | Calibration & Testing |
| IND2 | Hydraulic System | IND8 | Mechanical Maintenance |
| IND3 | Bearing Maintenance | IND9 | Instrumentation Maintenance |
| IND4 | Control Valves | IND10 | Basic Maintenance Welding |
| IND5 | NDT's | IND11 | Utilities – Effective Maintenance |
| IND6 | Predictive Maintenance | | |

ELECTRICAL TRAINING PROGRAMS



| CODE | TRAINING MODULES | CODE | TRAINING MODULES |
|-------|--|-------|--|
| ELE1 | Electrical Hazards (For Electrical Supervisors) | ELE15 | Electrical Safety In Tank Farm |
| ELE2 | Electrical Hazards (For Non Electrical) | ELE16 | Electrical Fires |
| ELE3 | Case Studies Of Electrical Accidents | ELE17 | Accidents During Electrical Maintenance |
| ELE4 | Safety During Domestic Use Of Electricity | ELE18 | Electrical Equipment – Protection & Earthing |
| ELE5 | Safety While Using Electrical Appliances | ELE19 | Hazardous Area Classification (As Per Iec/En60079) |
| ELE6 | Static Electricity | ELE20 | Electrical Lock Out Procedure (Loto) |
| ELE7 | Hazards Of Electricity | ELE21 | Thermography |
| ELE8 | Electrocution | ELE22 | Indian Electricity Rules 1956 |
| ELE9 | Safety Consideration In Modern Electrical Appliances | ELE23 | Transformer Maintenance |
| ELE10 | Hazards Of Static Electricity In Solvents Handling | ELE24 | Electrical Equipments In Hazardous Area |
| ELE11 | Effective Electrical Maintenance | ELE25 | Condition Monitoring Of Electrical Equipments |
| ELE12 | Let Us Talk About Motors | ELE26 | Ht Motors – Failure Analysis & Repairs |
| ELE13 | Electrical Safety Audit | ELE27 | Earthing And Bonding |
| ELE14 | Lightning Protection | ELE28 | Industrial Lighting |

OUR TRAINING FACULTIES



PRADEEP P. JOSHI

Managing Director &
Group President- E
& RMS and CBO – Asia
Pacific

Educational Qualification

Industrial Engineer (MIIE) from Mumbai University
B.Sc. (Chem.) from Mumbai University, PGDEE,
Risk Engineer (Australia),
DIS (Diploma in Industrial Safety)

Professional Qualification:

- Lead Auditor in EMS (ISO 14001)
- Member Australian EHS Auditors
- Lead Auditor in OSHAS 18001
- Accredited EHS Auditor in Singapore
- Successfully executed many EIA studies for Industrial Projects including Public Hearing & MoEF Clearance etc.
- Executed HAZOP, JSA, QRA, HAZAN, PSM Audit, Safety Audit, Safety Reports etc. for companies for diversified sectors.
- Executed Risk Assessments, On site Emergency Plan, Environment Statement, Environment Audit etc.
- Waste Management & Zero-Waste Studies.
- Feasibility & Treatability studies
- Baseline survey
- Environment monitoring
- Environmental audit
- Corporate HSE audit
- Environment Site Assessment
- Environment Due Diligence

Professional Experience:

- The total Experience of more than 24



YOGENDRA DAVE
Corporate CEO

Educational Qualification:

B.Sc. - Chemical Engineering 1969 from Institute of Technology Chartered Chemical Engineer (IICHE) DNV Certified ISO 9000 Lead Auditor. Approved Valuer (Machinery & Plants) from the "Institution of Valuers" -India

Professional Qualification:

- Projects:- PVC, MSPP, PP, PPCP, BZ, Naphtha Cracker
- Operation:- PVC,PP, PPCP,LDPE,LAB,EO/EG,Cracker/BZ/B D and Cryogenic Plants
- Safety & Environment:- Operation of Integrated WWTP and Total Management of Solid, liquid & gaseous
- Wastes of the Complex as well as entire Safety.
- Executed numbers of HAZOP Study, Hazid, PSM, PHA, PSSR Safety Audits, Hazardous Area Classification, Risk Assessment, On Site Emergency Plan, Environment Audit and taken classes for the same
- Executed Corporate HSE audit, Job Safety Analysis

Professional Experience:

- Total experience of 40 years in the field of Projects, Operations, Safety and Environment with mega scale Petrochemical plants of IPCL & Reliance



N. N. Parekh
Asso. Vice President-
Electrical Services

Educational Qualification:

- B.E. (Electrical)

Professional Experience:

- Having 40 years of experience in the relevant field. Joined IPCL, in June 1973 as Asst. Engineer (Electrical) in Olefins Project. Last position held: Vice President (Engineering Services) in IPCL.
- Executed Safety Audit, Electrical Safety Audit, HSE Audit, EHS Manual, Safety Reports, n for more than 50 industries including Petrochemical, Oil & Gas, and Pharma Companies.



M. P. Dave
Asso. GM – Electrical
Safety

Educational Qualification:

- B.E. (Electrical)

Professional Experience:

- Having 34 years of experience in the relevant field.
- Executed Safety Audit, Electrical Safety Audit, HSE Audit, EHS Manual, Safety Reports for more than 50 industries & Infrastructures including Petrochemical, Oil & Gas, and Pharma Companies.



Sanat Pandya
Asso. GM – Electrical
Safety

Educational Qualification:

- B.E. (Electrical)

Professional Experience:

- Having 33 years of experience in the relevant field.
- Executed Safety Audit, Electrical Safety Audit, HSE Audit, EHS Manual, Safety Reports for more than 50 industries & Infrastructures including Petrochemical, Oil & Gas, and Pharma Companies.

OUR CLIENTS

- | | |
|---|--|
| <ul style="list-style-type: none"> ■ Aurobindo Pharma. Ltd. ■ Alkyl Amines and Chemicals Ltd ■ Alta-Interchem Pvt. Ltd. ■ Asian Paints Ltd. ■ Bosch Rexorth India Ltd. ■ Cadila Pharma. Ltd. ■ Deepak Nitrite Ltd. ■ Elysium Pharmaceuticals Ltd. ■ Elecon Engineering Ltd (Emtici Division) ■ GE Lighting India Ltd. (5 Plants) ■ Rajyog Constructions ■ J.B.Mangharam Foods Ltd. ■ Reliance Industries Ltd. ■ Cognis Ahura India Pvt. Ltd. ■ James Robinson India Pvt. Ltd. ■ Sun Pharmaceuticals Industries Ltd. ■ (Formerly PHLOX) ■ Indian Oil Corporation Ltd, (Through PPCL) ■ Wockhardt Ltd. ■ Powerica Ltd. ■ Mundra Port & SEZ Ltd ■ Ruchi Soya industries Ltd ■ Welspun Ltd ■ Gulf Oil Corporation Ltd | <ul style="list-style-type: none"> ■ Lupin Ltd. ■ Bal Pharma Ltd. ■ Cipla Ltd. ■ Reliance Industries Ltd. ■ Rubamin Pharmaceuticals Ltd. ■ RPG Raychem Ltd. ■ Solvay Specialties Pvt. Ltd. ■ Surat Electricity Board ■ SHV Energy North West Ind. Ltd. ■ Sterling Auxillaries Pvt. Ltd. ■ GSFC – Fibre Unit ■ IPCA Laboratories Ltd. ■ Lupin Ltd. ■ Raajratna Metals Ltd. ■ Apollo Tyres Ltd. ■ L'Oreal India Pvt. Ltd. ■ Aditya Birla Insulators ■ Phlox Pharmaceuticals Ltd., ■ Jubilant Organosys Ltd. ■ Videocon Industries Ltd. ■ Torrent Pharmaceuticals Ltd. ■ Asian Paints Ltd. ■ Reliance Industries Ltd. ■ IFFCO |
|---|--|



Green Circle Inc.

Total Training Solution

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Also at

■ PUNE
■ RAIPUR

■ KOLKATA
■ HYDERABAD

■ NEW DELHI
■ BANGALORE

■ OMAN
■ KUWAIT

■ AUSTRALIA
■ AFRICA